

World Day for Health and Safety at Work



Health and safety is ultimately about protecting people in the workplace.

GUK has a legal duty to assess all risks to safety and health in the workplace and you have a personal responsibility.

Protection - GUK takes the health and safety of our employees seriously and has a number of measures in place to ensure we support our individuals and teams.

- Carry out risk assessments to decide what could harm you in your job and the precautions to stop it.
- Explain how risks will be controlled and tell you who is responsible for this.
- Consult and work with you to protect everyone from harm in the workplace.
- General health and safety and role specific training.
- Provide you with any equipment and protective clothing you need and ensure it is properly looked after.
- Provide toilets, washing facilities and drinking water.
- Provide adequate first-aid facilities.
- Report major injuries and fatalities at work to HSE.
- Have insurance that covers you in case you get hurt at work or ill through work.
- Work with any other employers or contractors sharing the workplace to ensure everyone's health and safety is protected.

Personal responsibility - You also have a responsibility to do what you can to act safely and follow procedures put in place to protect you. This way GUK can ensure employees stay safe and can carry out their daily tasks with confidence.

- Follow the training and safety instructions you have received when using any tools or equipment.
- Take reasonable care of your own and other people's health and safety at work
- Cooperate with GUK's health and safety procedures.
- Tell your manager, or health and safety representative, if you think the work or inadequate precautions are putting anyone's health and safety at serious risk.
- Report any accidents, injuries, near misses and other dangerous occurrences to your manager or supervisor.

By acting together we can create a positive health and safety culture and work environment.